# **Privacy Policy & Notice**

# About this Policy

This privacy policy and general privacy notice applies to North Beds Osteopaths Ltd's website at <u>northbedsosteos.co.uk</u> (the "Website"). We at North Beds Osteopaths Ltd take your privacy seriously, and this policy and notice has been drafted in accordance with the requirements of the General Data Protection Regulations ("GDPR"), with the support of the legal team at www.legalo.co.uk.

This privacy notice explains how we look after your personal data (in all situations where we collect your data), sets out your privacy rights and also explains how the law, and our approach to privacy and personal data, protects you.

This privacy notice supplements any other privacy notices that we may provide to you at the point that we collect data from you, and should be read in conjunction with those notices.

#### Our Status and details

For the purpose of the GDPR we are the data controller and any enquiry regarding the collection or processing of your data should be addressed to our Data Protection Officer using the contact details below:

Name: Joanne Pinny (Clinic Director)

Email address: reception@northbedsosteos.co.uk

Postal address: North Beds Osteopaths, 2a Grange Lane, Bromham, Bedfordshire MK43 8NP

By using this Website, you consent to this policy. We are registered with the Information Commissioner's Office for this purpose.

#### Information we collect

We will collect, process and store personal data only if it is directly provided to us by you. You may do this in your capacity as the user of this Website, by enquiring in relation to our goods or services, becoming a customer or supplier, or potential supplier.

We may also collect non-personal data such as *aggregated data*, which is data that may be obtained from your personal data, but which does not directly or indirectly identify you. This may include usage data detailing how you use our Website and the features and areas that you have interacted with.

#### How do we collect your personal data?

A range of different methods may be used to collect data, which may include the following methods:

- (a) **Direct interactions** with us in person, by post, phone, email or otherwise. For example you might give us your Identity, Contact and Financial Information in this way.
- (b) **Automated technologies or interactions** with our website, by using the web enquiry form. For example you might give us your Identity, Contact and Financial Information in this way.
- (c) **Third parties or publicly available sources** (third parties may be used in processing Identity, Contact and Financial categories of personal data).

# Data Accuracy

It is important that the data that we hold about you is accurate and up-to-date. In the event that your data changes, please notify us, so that we can update our records.

## Use of your information

We may hold and process personal data that you provide to us in accordance with the GDPR.

The information that we collect and store relating to you is primarily used to enable us to provide our services to you, and to meet our contractual commitments to you. In addition, we may use the information for the following purposes:

- To notify you about any changes to our website, such as improvements or service/product changes, that may affect our service;
- If you are an existing customer, we may contact you with information about goods and services similar to those that were the subject of a previous service provided to you;
- Where you have consented to receive our e-newsletters, from time to time to provide that to you.
- Where we need to comply with a legal obligation.

## Disclosure of your information

There are a range of circumstances where we may disclose your data to third parties. These include:

- (a) **Regulatory bodies**. We may disclose your data to regulatory bodies to enable us to comply with the law, to assist fraud protection and to minimise credit risk.
- (b) **Our suppliers**. We may disclose your data to third parties that are involved in the fulfilment of our services to you.

(c) Business sale. We may disclose your personal data outside of our organisation: (a) in the event that we sell or buy any business or assets, in which case we may disclose your personal data to the prospective seller or buyer of such business or assets; and (b) if North Beds Osteopaths Ltd's business is bought by a third party, in which case personal data held by it about its customers will be one of the assets to transfer to the buyer. However, any such transfer will only be on terms that the confidentiality of your personal data is protected and that the terms of this privacy policy will continue to be complied with by the recipient.

If you do not want us to share your data with third parties, you will have the opportunity to withhold your consent to this by writing to us at the address detailed above or sending us an email to <u>reception@northbedsosteos.co.uk</u> at any time.

#### Controlling the use of your data

Where we rely on consent as the lawful basis for processing your data, you can revoke or vary that consent at any time.

If you do not want us to use your data or want to vary the consent that you have provided, you can write to us at the address detailed above or email us at reception@northbedsosteos.co.uk at any time.

#### Data storage and the transfer of your data

As part of the services offered to you, for example through our Website, the information you provide to us may be transferred to and stored in countries outside of the European Economic Area (EEA), as we use remote website server hosts to provide the website and some aspects of our service, which may be based outside of the EEA, or use servers based outside of the EEA - this is generally the nature of data stored in "the Cloud". It may also be processed by staff operating outside the EEA who work for one of our suppliers, e.g. our website server host, payment processing provider, or work for us when temporarily outside of the EEA.

A transfer of your personal data may happen if any of our servers are located in a country outside of the EEA or one of our service providers is located in a country outside of the EEA.

If you use our service while *you* are outside the EEA, your personal data may be transferred outside the EEA in order to provide you with these services.

If we transfer or store your personal data outside the EEA in this way, we will take steps with the aim of ensuring that your privacy rights continue to be protected, as outlined in this privacy policy. Where we use suppliers based in the US, we may transfer data to them if they are part of the Privacy Shield, which requires them to provide similar protection to personal data shared between the EEA and the US.

# Security

The transmission of information via the Internet or email is not completely secure. Although we will do our best to protect your personal data, we cannot guarantee the security of data while you are transmitting it to our site: any such transmission is at your own risk.

We have put in place security measures to prevent your data from accidental, loss or disclosure. Once we have received your personal data, we will use strict procedures and security features to try to prevent unauthorised access.

Where we have given you (or where you have chosen) a password, so that you can access certain parts of our site, you are responsible for keeping this password confidential. You should choose a password that it is not easy for someone to guess.

In the event of a data breach, we will notify the ICO and you in the event that the breach results in any likelihood of loss or damage to you.

#### Data Retention

The length of time that we retain and store data depends on the purpose for which it was collected. We will only store data for as long as is required to fulfil that purpose, or for the purpose of satisfying legal requirements.

We have a legal obligation to retain your records for 8 years after your most recent appointment (or until you are aged 25 if this is longer). After this period you can ask us to delete your records if you wish. Otherwise, we may retain your records indefinitely in order that we can provide you with the best possible care should you need to see us at a future date. If you ask us to delete your data, we may not be able to delete all of it for legal reasons but we will not use the data held to contact you.

## Use of cookies

Our Website uses cookies. We use cookies to gather information about your computer for our services and to provide statistical information regarding the use of our Website. Such information will not identify you personally - it is statistical data about our visitors and their use of our Website. This statistical data does not identify any personal details about you whatsoever.

We may also gather information about your general Internet use by using a cookie file. Where used, these cookies are downloaded to your computer automatically. This cookie file is stored on the hard drive of your computer, as cookies contain information that is transferred to your computer's hard drive. They help us to improve our Website and the service that we provide to you.

All computers have the ability to decline cookies. This can be done by activating the setting on your browser which enables you to decline the cookies. Please note that should you choose to decline cookies, you may be unable to access particular parts of our Website.

# Your rights

The GDPR gives you a range of rights in relation to the personal data that we collect from. You have the right to:

- (a) Access your personal data. This right is commonly known as the 'data subject access request' and enables you to receive a copy of the personal data we hold about you. You will not need to pay a fee to access your personal data unless we can justifiably demonstrate that the request is repetitive or excessive. We will respond to all legitimate data access requests within one month, but we may need to obtain further information from you in order to confirm your identity and the legitimacy of the request.
- (b) **Request update** of the personal data. This enables you to have any incomplete or inaccurate data corrected.
- (c) **Erasure** of your personal data. This enables you to ask us to delete personal data where there is no justifiable reason for us continuing to retain and process it. We may not always be able to delete the data, such as if there is an ongoing contractual relationship between us or if we are legally required to retain the data.
- (d) **Object to processing** of your personal data where we are relying on consent or our legitimate interests (or those of a third party) as the justification for processing the data.
- (e) **Restrict the processing** of your personal data. This enables you to ask us to change the processing of your personal data. For example, you may wish to vary the basis on which we contact you.
- (f) **Request the transfer** of your personal data to you or to a third party.
- (g) **Withdraw consent.** Where we are relying on consent to process your personal data, you may withdraw that consent. If you withdraw your consent, we may not be able to provide certain products or services to you. We will advise you if this is the case at the time you withdraw your consent.

You can exercise these rights at any time by writing to us at the address detailed above, or by email to <u>reception@northbedsosteos.co.uk</u>.

## Third Party Links

You might find links to third party websites on our website. If you click a link to a third-party website and visit that site, you may be allowing that site to collect and share certain data about you. These websites should have their own privacy policies, which you should check. We do not accept any responsibility or liability for their policies whatsoever, as we have no control over them.

#### Changes to this policy

We may update these policies to reflect changes to the website and customer feedback. Please regularly review these policies to be informed of how we are protecting your personal data.

We welcome any queries, comments or requests you may have regarding this Privacy Policy. Please do not hesitate to contact us at 2a Grange Lane, Bromham, Bedfordshire MK43 8NP or reception@northbedsosteos.co.uk.

Version: November 2022

This Privacy Policy has been provided by the legal resource <u>www.legalo.co.uk</u>.